**CURRICULUM VITAE**

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**Education:**

**Ph.D., (Healthcare Management)**

*School of Hygiene, Tehran University of Medical Sciences, Tehran,* Iran, **2005 -2010**

Honor Thesis**:** Study of Fairness in Financial Contribution and Responsiveness of the Health System in the 17th Zone of Tehran 2004-2008, GPA: **18:9/20**

**MSc**, **(Healthcare Management)**

*School of Hygiene, Tehran University of Medical Sciences, Tehran,* Iran, **2002 -** **2005**

Honor Thesis: Economical and Managerial Evaluation of Inappropriate Inpatient and Admissions in Tehran University of Medical Sciences Hospitals,GPA: **18.56/20**

**BS**, **(Healthcare Management)**

*School of Hygiene, Shiraz University of Medical Sciences, Shiraz,* Iran, **1997 -** **2001,** GPA: **18.03/20**

**Academic Positions**

1. **Professor of Healthcare Management**

Shiraz University of Medical Sciences

Health Care Management & Informatics School, Almas Building, Alley 29, Qasrodasht St., Shiraz, Iran. Sciences. From March /2021-Present

1. **Associate Professor of Healthcare Management**

Shiraz University of Medical Sciences

Health Care Management & Informatics School, Almas Building, Alley 29, Qasrodasht St., Shiraz, Iran. Sciences. From March /2015- March /2021

1. **Assistant Professor of Healthcare Management**

Shiraz University of Medical Sciences

Health Care Management & Informatics School, Almas Building, Alley 29, Qasrodasht St., Shiraz, Iran. 2010 to March / 2015

**Research Interest**

* Health system performance
* Health expenditure study
* Health equity
* Health service utilization
* Catastrophic health expenditure

**Language Skills**

1. **English:** 1.Speaking: Good, 2. Reading: Good, 3. Writing: Good, 4.Listening: Good
2. **Persian (**Native)

**Publications**

1. **Zahra Kavosi**, Abouzar Sadeghi, Farhad Lotfi, Hedayat Salari, Mohsen Bayati. [**The inappropriateness of brain MRI prescriptions: a study from Iran**](https://resource-allocation.biomedcentral.com/articles/10.1186/s12962-021-00268-6). BMC Cost Effectiveness and Resource Allocation.  19 (1), 1-6. 2021 SEPTEMBER
2. Mohsen Ghaffari Darab, Khosro Keshavarz, Elnaz Sadeghi, Javad Shahmohamadi, **Zahra Kavosi**. [**The economic burden of coronavirus disease 2019 (COVID-19): evidence from Iran**](https://bmchealthservres.biomedcentral.com/articles/10.1186/s12913-021-06126-8). BMC Health Services Research. 2021, 21 (1), 1-7.
3. Elham Siavashi, **Zahra Kavosi**, Farid Zand, Mitra Amini, Najmeh Bordbar. [**Inappropriate hospital stays and association with lack of homecare services**.](https://apps.who.int/iris/bitstream/handle/10665/346287/1020-3397-2021-2707-643-739-eng.pdf?sequence=1#page=18) Eastern Mediterranean Health Journal. 2021, 27(7).
4. N Bordbar, P Shojaei, R Ravangard, P Bastani, H Joulaei**, Zahra Kavosi**. **Evaluation of the World Countries Health Referral System Performance Based on World Health Organization Indicators Using Hybrid Multi-Criteria Decision-Making Model**. Value in Health Regional Issues.2021. 28, 19-28.
5. **Zahra Kavosi**, Sajad Delavari, Mohammad Mehdi Kiani, Peivand Bastani, Mohebat Vali, Marzieh Salehi. [**Modeling organizational intelligence, learning, forgetting and agility using structural equation model approaches in Shiraz University of Medical Sciences Hospitals**](https://bmcresnotes.biomedcentral.com/articles/10.1186/s13104-021-05682-w). 2021. BMC research notes.  14 (1), 1-8
6. BN Jahromi, M Fardid, E Esmaili, **Zahra Kavosi**, Z Shiravani. **Cost-Effectiveness Analysis of Different Methods of Treatment of Tubal Ectopic Pregnancy in the South of Iran**. Value in Health Regional Issues. Volume 28, March 2021, 90-97
7. Yaser Sarikhani, Peivand Bastani, Mohammad Rafiee, **Zahra Kavosi**, Ramin Ravangard**.** **Key Barriers to the Provision and Utilization of Mental Health Services in low-and Middle-Income Countries: A Scope Study**. Community Mental Health Journal. 2012. 57 (5), 836-852
8. Neda Jaberi, **Zahra Kavosi**, Etrat Hooshmandi, Nasrin Moradi, Khosro Keshavarz, Afshin Borhani. **The Study of Cost-Effectiveness of Rivaroxaban versus Warfarin in Patients with Atrial Fibrillation Who Developed Ischemic Stroke**. Stroke Research and Treatment. 2021
9. Peivand Bastani, Somayeh Alipoori, Mohammad-Hasan Imani-Nasab, Sara Jamalabadi, **Zahra Kavosi**. **Evidence-based decision making among healthcare managers: Evidence from a developing Country**. International Journal of Healthcare Management.2021. Volume 14, 2021 - Issue 1
10. Peivand Bastani, Najmeh Bordbar, Fatemeh Golestanmanesh, **Zahra Kavosi**, Kimia Pourmohammadi, Sara Kashefian‐Naeeini, Ramin Ravangard. **Hospital Accreditation: A Solution for Iranian Challenges or a Challenge for the Hospitals?** World Medical & Health Policy. 2021. Volume 13. 2, 250-271
11. Ali Reza Yusefi, Parnian Nikmanesh, Shima Bordbar, Mohammad Khammarnia, **Zahra Kavosi**. [**Workload status and its relationship with job stress in nurses during the COVID-19 pandemic**](http://jhs.mazums.ac.ir/article-1-778-en.pdf). Iranian Journal of Health Sciences.2021. 9(4).
12. Farhad Lotfi, Saeed Lohivash, **Zahra Kavosi**, Sakine Owjimehr, Mohsen Bayati. [T**he impact of Health Transformation Plan on natural vaginal delivery and cesarean section frequency in Iran: an interrupted time series analysis**](https://bmcresnotes.biomedcentral.com/articles/10.1186/s13104-021-05677-7). BMC Research Notes.  14 (1), 1-6
13. Peivand Bastani, Parisa Bikineh, Gholamhossein Mehralian, Omid Sadeghkhani, Rita Rezaee, Zahra Kavosi, Ramin Ravangard**.** [**Medication adherence among the elderly: applying grounded theory approach in a developing country**](https://joppp.biomedcentral.com/articles/10.1186/s40545-021-00340-9). Journal of Pharmaceutical Policy and Practice. 14 (1), 1-8
14. Tahereh Shafaghat, Mohammad Hasan Imani Nasab, Mohammad Amin Bahrami, **Zahra Kavosi**, Mahsa Roozrokh Arshadi Montazer, Mohammad Kazem Rahimi Zarchi, Peivand Bastani. [**A mapping of facilitators and barriers to evidence-based management in health systems: a scoping review study**](https://systematicreviewsjournal.biomedcentral.com/articles/10.1186/s13643-021-01595-8). Systematic reviews.2021,10 (1), 1-14.
15. Mahmoudreza Peyravi, Erfan Kharazmi, **Zahra Kavosi**, Milad Ahmadi Marzaleh, Zahra Ghorbani. [**Estimation of Increasing the Surge Capacity of Shaheed Rajaee Trauma Hospital in Shiraz**](http://hdq.uswr.ac.ir/browse.php?a_code=A-10-190-5). Health in Emergencies and Disasters. 2021, 7(1)
16. **Zahra Kavosi**, Narjes Al-Sadat Nasabi, Shima Bordbar, Ali Reza Yusefi. [**The Relationship Between Quality of Life and Quality of Work-Life of Nurses Working in Neuropsychiatric Hospitals Affiliated to Shiraz University of Medical Sciences**](http://jhad.kmu.ac.ir/article_91654.html). Health and Development Journal. 2021, 10(2). 74-81
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5. **Zahra Kavosi**, Hamed Rahimi, Saeideh Khanian, Payam Farhadi, Erfan Kharazmi. **Factors influencing decision making for healthcare services outsourcing: A review and Delphi study.** *Med J Islam Repub Iran.* 2018(5 Jul);32.56.
6. Javad Javan-Noughabi, **Zahra Kavosi**, Ahmad Faramarzi, Mohammad Khammarnia.Identification determinant factors on willingness to pay for health services in Iran**.** Health Economics Review (2017) 7:40
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8. Mozhgan Fardid, Nahid Hatam1, **Zahra Kavosi*.* A Path Analysis of the Effects of Nurses’ Perceived Organizational Justice, Organizational Commitment, and Job Satisfaction on their Turnover Intention**. Nurse Midwifery Stud 2018; 7:157-62.
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14. H Mosalanezhad, **Z Kavosi**, K Keshavarz, M Akrami, M Sarikhani[Cost-effe**ctiveness of radiotherapy during surgery compared with external radiation therapy in the treatment of women with breast cancer**](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=HbsFqYAAAAAJ&sortby=pubdate&citation_for_view=HbsFqYAAAAAJ:ghEM2AJqZyQC). journal of Health Management and Informatics. 2016. 3 (2), 33-38
15. Enayatollah Homaie Rad, Zahra Kavosi, Masoud Arefnezhad. **Economic inequalities in dental care utilizations in Iran: Evidence from an urban region.** *Med J Islam Repub Iran* 2016 (6 June). Vol. 30:383.
16. T Shafaghat, MK Rahimi-Zarchi, **Z Kavosi**. [**Studying the Status of Job Burnout and its Relationship with Demographic Characteristics of Nurses in Shiraz Nemazee Hospital**](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=HbsFqYAAAAAJ&sortby=pubdate&citation_for_view=HbsFqYAAAAAJ:wE-fMHVdjMkC). Hospital Practices and Research.2016. 1 (1), 9-13
17. Abdollah Almasiankia, **Zahra Kavosi**, Ali Keshtkaran, Abdosaleh Jafari, Sahar Goodarzi. [**Equity in Health Care Financing Among Iranian Households**](http://emedicalj.com/?page=article&article_id=28653)**.** shiraz E-Medical Journal.2015, 16 (11, 12)
18. **Z Kavosi**, A Keshtkaran, F Setoodehzadeh, M Kasraeian, M Khammarnia. [**A Comparison of Mothers’ Quality of Life after Normal Vaginal, Cesarean, and Water Birth Deliveries**](http://scholar.google.com/citations?view_op=view_citation&hl=en&user=HbsFqYAAAAAJ&cstart=20&citation_for_view=HbsFqYAAAAAJ:8Xgff_V0N9gC). International journal of community-based nursing and midwifery.2015. 3 (3), 198
19. **Z Kavosi**, A Mohammadbeigi, V Ramezani-Doroh, N Hatam, A Jafari. [**Horizontal Inequity in Access to Outpatient Services among Shiraz City Residents, Iran**](http://scholar.google.com/citations?view_op=view_citation&hl=en&user=HbsFqYAAAAAJ&citation_for_view=HbsFqYAAAAAJ:UuEBAcK4md4C).journal of research in health sciences,2015. 15 (1), 37-41
20. **Z Kavosi**, A Jafari, N Hatam, M Enaami. [T**he economic burden of traumatic brain injury due to fatal traffic accidents in Shahid Rajaei Trauma Hospital, Shiraz, Iran**](http://scholar.google.com/citations?view_op=view_citation&hl=en&user=HbsFqYAAAAAJ&cstart=20&citation_for_view=HbsFqYAAAAAJ:LXmCCkuhhTsC). Archives of trauma research.2015,4 (1).
21. A Goli, N Ansarizade, O Barati, **Z Kavosi**.. [**Location of Road Emergency Stations in Fars Province, Using Spatial Multi-Criteria Decision Making**](http://scholar.google.com/citations?view_op=view_citation&hl=en&user=HbsFqYAAAAAJ&cstart=20&citation_for_view=HbsFqYAAAAAJ:k_7cPK9k7w8C). The bulletin of Emergency And Trauma.2015. 3 (1 JAN), 8-15
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27. **Z Kavosi**, M Mirzaie. [**Assessment of the Required Manpower for Shiraz University of Medical Sciences hospitals based on Ministry of Health and Medical Education Method, 2012**](http://scholar.google.com/citations?view_op=view_citation&hl=en&user=HbsFqYAAAAAJ&cstart=20&citation_for_view=HbsFqYAAAAAJ:zGdJYJv2LkUC). Journal of Health Management and Informatics. 2014, 2 (1), 5-8
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32. Elham Kavosi, Zahra Hassanzadeh Rostami, **Zahra Kavosi**, Aliasghar Nasihatkon, Mohsen Moghadami, Mohammad Reza Heidari**. Prevalence and determinants of under-nutrition among children under six: a cross-sectional survey in Fars province, Iran**. International Journal of Health Policy and Management, 2014. 3(2).
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***Conference Presentation***

* A Ghanbarzadegan, **Zahra Kavosi**, S Karimi, M Peyravi, A Ghorbanian, P Bastani.   
  Investigating the Effective Factors on Family Physicians’ prescriptions. 16th world congress on public health2020.italy. 2020 12-16Oct
* **Zahra Kavosi**, H Delavari, A Keshtkaran, F Setudezade. Study of catastrophic health expenditure in a household with a cancer patient. Yircob s 12 yeditipe international research conference on business strategies. Istanbul. Turkey. 2012 June 13-15
* **Zahra Kavosi**. S Setudezade, E Kharazmi. Decision matrix of propensity to outsource based on hospital services features in hospitals of SUMS. Yircob s 12 yeditipe international research conference on business strategies. Istanbul. Turkey. 2012June13-15
* **Zahra Kavosi**, Fatemeh Zare. Study of health services uses pattern among households in the rural area of Fars. Yircob s 12 yeditipe international research conference on business strategies. Istanbul. Turkey. 2012 June 13-15
* **Zahra Kavosi**, arash Rashidian, Aboulghasem pourreza. Health System responsiveness change: a panel study of 2 household surveys in the 17th district of Tehran. Yircob s 12 yeditipe international research conference on business strategies. Istanbul. Turkey.2012 June 13-15
* Ramin Hayati, **Zahra Kavosi**, Ali Keshtkaran, Mohammad Khamarnia. Household financial contribution in Shiraz. Iran Annual health economic conference. 2013.Tehran, Iran
* **Zahra Kavosi,** Fatemeh Mohri, Fatemeh Setidezadeh. Study of complaints of customers of Shiraz University of medical sciences. First conference on patient right. Yasuj, Iran. 2012
* **Zahra Kavosi**, Ahmad Vamdar, Hamed Rahimi. Study of customer-orientation culture among nurses of Namazi Hospital. First conference on patient right. Yasuj, Iran. 2012
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* Mohamad Arab, **Zahra Kavosi**, Rahim Ostovar, Ramin Ravangard, Health insurance system, Jahad Daneshgahi, 2010

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* **Zahra Kavosi**, Peivand Bastani, Azime Ghorbanian, Elham elahi, Household financial protection in Iran health system. In: Universal Health Coverage in Iran, Gozineh Parsian Teb, 2015

**Teaching Experiences**

1. Hospital Standards (**BS**) 2009-2013
2. Hospital organization and management (**BS**) 2008-2012
3. Insurance in health care Hospital Standards (**BS**) 2007- present
4. Health system planning (**MSc**) 2011
5. Organizational behavior Hospital Standards (**BS**) 2009- present
6. Fundamentals of management (**BS**) 2008,2010,2015
7. Management in medical Informatics (**MSc**) 2013, 2015
8. Management in health system (**MPH** ) 2014
9. Financial protection in healthcare (**MPH**) 2015
10. Healthcare delivery systems (**MSc**) 2011
11. Quality in healthcare (**MSc**) 2013

**Supervision of Theses & Dissertations**

* **Supervisor** of **15** Master's Degree thesis of health economics and healthcare management students in Shiraz University of Medical Sciences.
* Co-supervisor of **10** Master's Degree thesis of health economics and healthcare management students in Shiraz University of Medical Sciences
* Co-supervisorof **3** Ph.D. Degree Dissertation of medical ethics student in Shiraz University of Medical Sciences

**Managerial Experience**

* **Dean of School of Management and Medical Information**, Shiraz University of Medical Sciences, **2019- present**
* **Head of Aliasghar general hospital, shiraz, 2018-2019**
* **Vice President of Education,** School Of Management and Medical Information, Shiraz Public University of Medical Sciences, **2012 – 2018**
* **Head of Health cares management department,** School of Management and Medical Information, Shiraz University of Medical Sciences, **2011-2012**
* **Head of Education development,** School of Management and Medical Information, Shiraz University of Medical Sciences, **2011-2014**

**Awards and Honors**

* Ranked 1st among participants in the MS entrance exam of Public / Government University, Iran, 2002
* Ranked 1st among participants in the Ph.D. entrance exam of Public / Government University, Iran, 2005
* Full scholarship of Shiraz University of Medical Sciences for Ph.D. degree
* Member of the Scientific Committee for the national Olympiad exam of the Ministry of Health and Medical Education (MOHME) of the health management field
* 5th Olympiad, Event Place/organized at Kerman city, Sep/ 2013
* 6th Olympiad, Event Place/organized at Tehran city, Sept/ 2014
* 7th Olympiad, Event Place/organized at Tehran city, Sep/2015

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